



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXII

August 2, 1948

Number 15

Laying It On The Line

The Scovill Management dealt with Unions representing various groups of employees long before the National Labor Relations Board directed us to recognize Mine, Mill as the bargaining agent for employees of the Main Plant and Waterville Division. We have negotiated with Mine, Mill and have agreed to four contracts since that Union was certified. Our present contract runs through August 1, 1949.

Whether or not the Union is influenced by Communists, we do not know. However, Congressional committees and the public press have reported that it is. The Union's Constitution and official paper express left-wing ideas. Recently the Canadian Government deported representatives of this Union because they believed in Communist doctrines. The Union's officers have not signed the anti-Communist affidavits required if the Union would use the National Labor Relations Board.

A committee set up by the C.I.O. to investigate Mine, Mill reported in part, "The Committee is firmly convinced that Maurice Travis and other International officers of the International Union of Mine, Mill and Smelter Workers have allowed the influence of the Communist Party to interfere with the internal affairs of the International Union."

This Union caused our employees to lose six weeks' pay in a useless strike. We can think of no single thing it has obtained for them that they could not have had without this or any other Union. Would you label this Union constructive or destructive?

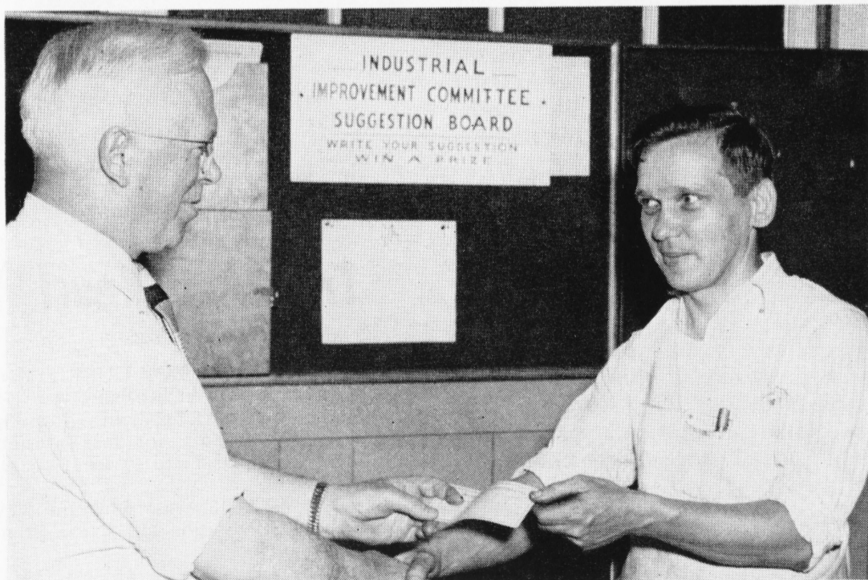
We do not like this relationship. We believe Waterbury would be better off without Mine, Mill. One way of getting it out of town is to stop its income. In July, about 30% of the employees in the bargaining unit had dues checked off. These checkoffs can be stopped any time by notifying the Company, in writing, to do so. If those employees stopped their checkoff, Mine Mill would limp badly in Waterbury.

More than half the dues paid goes to the International Union—65 cents of each dollar of dues go to support International Union officers who are alleged to be influenced by Communist policies. It helps pay for the Union's left-wing propaganda.

This Company has long had a policy that it would not knowingly hire a Communist. By implication those who pay dues to this Union are supporting Communist policies. We do not believe our employees are aware of, or intend, such support. Anyone who stops his Union dues deduction will be aggressively fighting left-wing activities. Please think this over seriously.

Alan C. Curtis
Vice-President

George Butwill Suggestion Award Winner



Improvement Drive Committee Chairman Dave Moreland presents to George Butwill the \$75 check awarded to him for his prize winning suggestion.

George, toolsetter in Press No. 2, suggested the placing of an automatic attachment on a knurling machine to centralize the shell so that it can be blown off with air at a faster rate of speed, thus requiring less toolsetting time and cutting down on the amount of scrap produced.

New Industrial Improvement Committee



The newly reorganized Industrial Improvement Committee takes time out at its first meeting to pose for the photographer. David S. Moreland has been appointed Permanent Chairman of the Committee.

The committee, made up of Management and Employee representatives, consists of (left to right) seated:—Art Chaffee, Ed Birmingham, Frank Kontout, Chairman Moreland, Bill Wells, Howie Kraft, "Guns" Baldwin, Lew Willard and George Chase. Standing are: Bob Currie, Peter Kelly, Norman Curtis, Gertrude Swirda, Calvin Martin, Rita Kennedy, Armand Wolff and John Madden.

New Plant Phone Books Are Issued

A new plant telephone directory is now in use throughout the Main Plant, Oakville and Waterville Divisions. The cherry colored books, bearing date of July, 1948, were distributed during the past week.

With some 1700 changes having been made, this new directory marks obsolete all plant telephone directories issued prior to this date. If you have any obsolete telephone books laying around, put them in the "Factory Outgoing Mail." The Mailing Department will collect them.

Twenty-Five Employees Respond To Blood Call

The cooperation and willingness of Scovill employees to help a fellow worker was again proven last week when a Scovillite was in need of blood at a local hospital.

Louis Borch, of the General Training Room, on hearing of the need, spread the word throughout his department and the Button Tool Room. Almost immediately he had twenty-five volunteers.

The men from General Training who donated blood at this time were: William Warner, Paul Belevetz, Len Synkowicz, Vincent Tedesco, Ralph Upton, Robert Brophy, John Pennington, Nicholas Ruffino, Robert Streeter, William Booth and Fred Hoethke.

Button Tool Room men donating were: Louis Borch, Harold Hogan, Tom Rosato, Tom Luddy, Joe Kailukaitis, Joe Marks, Armond Mazzarella, George Dunbar, Bill Cahill, Paul Shaw, George Sauer and Raymond Brousseau.

A picture of a section of the group will be found on Page 8.

The Department Of Employee Relations

In the past, *THE BULLETIN* has carried stories about various departments in the Scovill organization. We believe it time to tell something about the Department of Employee Relations.

This department includes many functions which are helpful to other departments and to employees. So that you may better understand its work, a series of articles in *THE BULLETIN* will tell of the various sections of the department.

The department has definite purposes. First, it must make available to the plant suitable manpower. Second, it must aid other departments to use
(Continued on Page 8, Column 4)

SERA Day Camp Swell Say Kids, Parents

The Kids' Day Camp, sponsored by the SERA, is a "huge success" according to reports from the parents, and is "swell" according to the kids.

The Day Camp was opened on Monday, July 12 with twenty youngsters enrolled for the first week. During the first three weeks, a total of thirty-five youngsters were enrolled. Scovill parents may sign their children in for one week or longer if desired.

At present, plans are to run the Day Camp until Friday, August 20. If there are a sufficient number of parents who would like to have the camp continue, it will be kept open for another week.

The camp is limited to Scovill youngsters between the ages of 6 and 12 years. Full details may be obtained at the Employee Activities Office.

Next Camera Club Meeting, Aug. 12

On Thursday, July 22, the Camera Club held its monthly meeting at the SERA Clubhouse.

It will not be until the Fall that the election of officers will take place.

During the July 22 meeting, Lee Reid showed fishing pictures he took while on his vacation at Cape Cod which were of great interest. After the meeting was over, refreshments were served.

The next meeting will be held on August 12. Any Scovillites wishing to attend are welcome. The place of the meeting will be the same, SERA Clubhouse, East Main Street.

Vacation Snaps

Where'd you spend your vacation? Have a swell time? We'll bet you have some swell pictures of places you visited or other activities you participated in.

We'd like very much to see how Scovillites spent their days "away from it all" or how far from home they travelled. Send in some of your favorite snaps for publication in an early issue of *THE BULLETIN*.

Charles Curry Honored At Farewell Party

Charles Curry, Jr., Screw Products Sales, Waterville, was honored at a surprise farewell party by his co-workers on July 22 at Patsy Brown's.

Seated at the head table were: General Manager S. G. Gaillard; Assistant General Manager A. H. Goepel; Bill Hill, division sales manager; Fred Senior, factory superintendent; Charlie, Bill Black and Toastmaster Warren Bice.

Forty-one of the Waterville Division staff attended. Mr. Curry was presented a set of golf clubs, both irons and wood.

He is leaving Connecticut to take up new duties in Chicago.

Hay Fever Season

Now is the time for all good people to come to the aid of their fellowmen who are members of that August-September club — the Hay-fever Sufferers.

The ragweed — that plant which causes so much of the discomfort — is now getting ready to pollinate, that is, shake out into the air the powdery yellow dust which causes the hay fever victim to sneeze.

The pollen dust forms in heavy masses about the tops of the stems. When people or animals brush against these stocks, the pollen sifts out into the wind in a thick yellow cloud. This is what causes all the trouble.

Ragweed Found Everywhere

This useless weed grows almost everywhere, survives in any kind of soil, and edges into crevices and cracks along sidewalks and buildings.

It is not enough to chop the weed down — it will only grow out again. It must be pulled out by the roots and burned.

Within Our Gates

By Jack Driscoll

Was talking to a young lady recently, a former Scovillite. Her dad is working in the gas office. You should "Meter".

Condolences to HAROLD STAPLETON and family on the loss of their mother. HAROLD is in Trim & Knurl.

ART DOMINGUE, who runs the elevator, says that the Dodgers don't speak anymore. I know, they lost their "lip".

STEVE EGAN of East Casting heard a guy singing "I'll take you home again, Kathleen." STEVE says they've been taking her home for years and years.

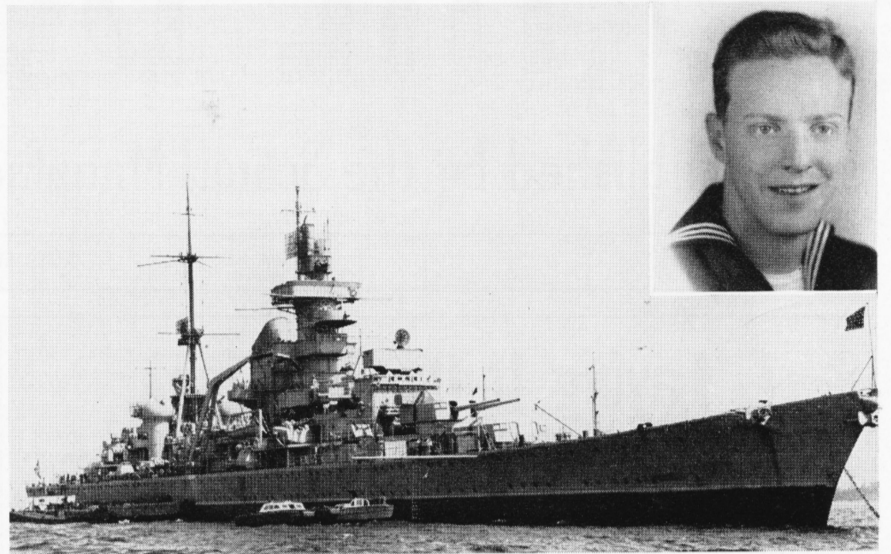
EARL CASE, Store House, asked if I was interested in horse racing. "Some one of his friends wanted a tip.—One ran a few weeks ago called "Noon Hour". "Twelve to one".

CHRIS DELANEY, Trucking, remembers the old days of the trolley cars. They gave souvenirs the first time they ran. Everytime you gave your dime, they'd give you a "ring".

We wish Mr. HIRAM KELSEY the best of luck out East in his new office.

JACK WILLIAMS has a favorite chant in Press 1. His specialty is, "Where's Elmer?"

Ray Palmer Aboard German Prinz Eugen



Ray Palmer, insert, apprentice toolmaker in Chucking Tool, served as a machinist's mate while with the United States Navy. While in the service, some of his most interesting experiences occurred in connection with the German ship, Prinz Eugen, above. Under American control, this ship was one of several hundred which were used in the Atomic Bomb tests at Bikini.

Ray Palmer, an apprentice toolmaker in Chucking Tool and son of Mary Palmer, Assembling, had some very interesting experiences while in the Navy. Ray, a machinist's mate, while on a sixty-day leave was recalled and assigned to a ship. He was sent to Germany and put on the Prinz Eugen, a German ship of which the United States had taken control. Ray said that this ship was extraordinary and could almost be called non-sinkable.

The ship had a fire-control system which, supposedly, picked up the sound of a torpedo leaving a submarine at which time it would convert from a "man-run" to an "automatic control" ship.

500 German Sailors Aboard

When Ray left Germany on this ship with the American crew and five-hundred volunteer German sailors, they sailed for Boston. The Germans were along to instruct in the running of the Prinz Eugen.

After Boston, they went to Philadelphia, remaining there for three months while the ship was inspected by Washington officials. They then took it to Panama and Porto Rico for regular maneuvers. Next, they moved up to San Diego from which point they operated to Long Beach and San Francisco for several months.

Their first exciting experience on this ship was felt when, on their way to Pearl Harbor, the engine went dead. Everyone had to give a hand on the repair work and seventy hours later they again had it in running order. They had been afloat all this time.

Prinz Eugen Target Ship

After reaching the Pearl Harbor dry-dock, the Prinz Eugen had to be stripped as it was going to be used in "Operations Crossroad", which was the Atomic Bomb tests No. 1-Able (from the air) and No.2-Baker (under water). While stripping the ship, the crew made quite a discovery. They uncovered secret panels in the walls which led to two radio rooms and they also discovered explosives hidden throughout the engineering sites. By merely pushing a button, the explosives would have been set off and the whole ship and all on board destroyed.

After all the difficulties had been overcome, the Prinz Eugen and its crew set out for Bikini Atoll where the tests were to take place. They had to wait there approximately a month

until the other three or four hundred target ships arrived.

The crews were taken from the ships and sent out to a radius of eighteen miles, while twenty chosen men were stationed within a radius of ten miles so that they might go back on board ship after the test to save the ships if possible.

On the target ships were placed sheep, chickens and pigs. The only survivor from both tests was a pig, who is now a famous Navy mascot. On the observation ship to which Ray had been assigned, there was a great deal of tension among the men before the bomb went off. The men were given a choice of either staying on deck or going below. Most all of them preferred to stay on deck. However, they had to turn their backs to Bikini, wear dark glasses and could not turn around until after the bomb exploded.

Men Well Protected

Before the crew was allowed on the ships after the test, scientists went on to determine the "hot spots". When the men went on board, they were completely covered except for their faces to protect them from "radio activity." Each day they had to change the complete outfit, throwing the others into the ocean.

The Prinz Eugen itself sank into the ocean. It could have been saved but, after the second test, there was too much "radio activity" on it to go aboard.

Ray was a member of the General Training Course before entering the Navy. Upon release from service last Fall, Ray returned to Scovill and was assigned to the General Training Room. He was transferred to Chucking Tool in June of this year.

Trim And Knurl

By Betty Young

We welcome back BOB CURRIE after spending six weeks in Scotland.

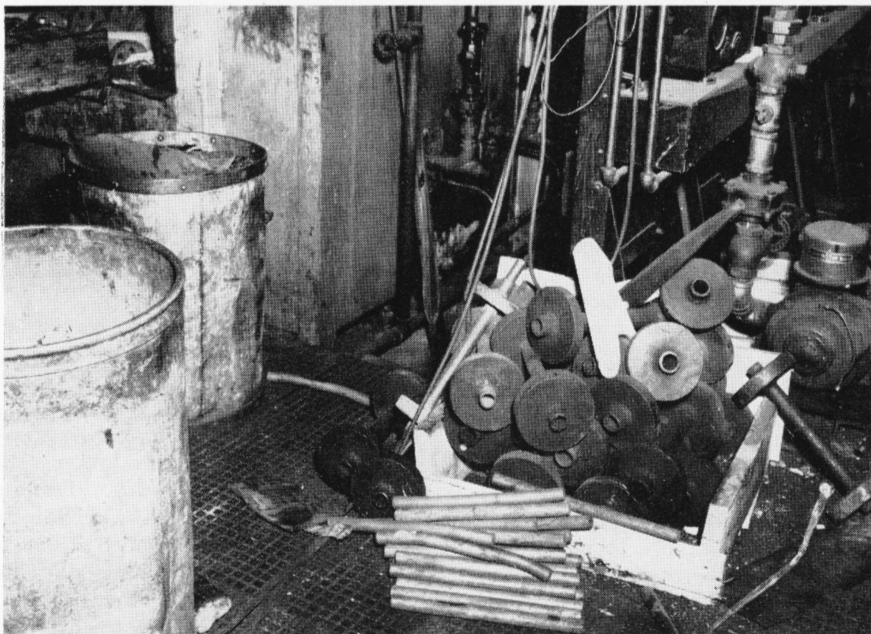
THOMAS McCARTHY was down to Brooklyn, New York for his vacation. He went to Ebbets Field to see a couple of ball games.

KITTY STACK was down to New Jersey for her vacation and had a grand time.

Congratulations are in order for JOE LEMBO and his wife, Florence, on the birth of their fourth child, a baby boy. This makes two girls and two boys. A very nice family, JOE.

Yours truly was down to LaGuardia Field to meet her mother who arrived from Scotland for a stay of four months. This was the first meeting in eleven years.

All Set—For Trouble!



Here's a candid "shot" of a floor condition which will sooner or later cause an accident. There is an increasing number of booby traps like this around the plant. They cause people to fall. They cause people to take other, more dangerous routes. They cause damage to equipment. They cause people to throw more trash on the heap.

A dirty place gets dirtier a lot faster than a clean place. Look your place over. Get the junk out of the shop. Remember the old rule—"A place for everything—everything in its place."

40-Year And 25-Year Pins Awarded



Louis Atwood

After forty years of service with the Company, LOUIS ATWOOD, a toolmaker in Trim & Knurl, said that even though the going has been tough sometimes, it was the toughness which made it good.

He was awarded his gold pin with one diamond on July 20 on which day he completed forty years of continuous service here.

Louie first came to work for Scovill in 1902 in the Tool & Machine Room, and worked intermittently until 1908 when his continuous service began. He has always been a toolmaker. At one time, he worked in Tool No. 1 and since 1934 has been with the Trim & Knurl Department.

Mr. Atwood was born in Oakville. He is a widower and has one son who graduated from Rensselaer Institute of Technology as an electrical engineer. He has two grandsons and one granddaughter.

When quite a bit younger, Louie said that he was a great follower of the fights and baseball. He has always been an enthusiastic fisherman.



Christopher Pedersen

Completing his quarter of a century with Scovill as of July 20, CHRISTOPHER PEDERSEN, foreman in Annealing, was presented his twenty-five year continuous service award on that day.

Chris first came to Scovill on July 20, 1923 as a tapping lathe operator in Trim & Knurl. He then worked in Tool and Machine as an apprentice, Production and Development and Experimental Offices as a laboratory worker, and then in Annealing as assistant foreman and his present position as foreman.

Mr. Pedersen was born in Liverpool, England. He came to the United States in 1923, after he received his degree from Toxteth Technical Institute of Liverpool, to join his family who were residing here.

He married here and has a five year old son.

As far as hobbies are concerned, Chris said that he is very much interested in classical music, mathematics and reading.

How To Keep Your Garden Healthy

Brown spots in lawn. Grubs will cause the grass to roll like a carpet. Instead of watering the grass, remove the dead part and spray the soil well with DDT. About a week later, spade up the bare spots and reseed.

Crabgrass. The best way to stop it is to stop watering. Use 2,-4-D at triple usual strength to burn it out before ripening of the seeds.

Black spots on roses, mildew on zinnias, rust on hollyhocks. Spray or dust your plants each week with one of the new all-purpose sprays or dusts which kills all common pests.

Seedlings crowd out parent plants. This situation is prevalent in phlox, petunias, Oriental poppies and hollyhocks. It is advisable to pick off the faded blossoms so that the seeds will not have an opportunity to ripen. Also, pull out any seedlings that do start by themselves.

Pot plants wilt too quickly. A bigger pot will help. Also, use a 50-50 mixture of peat and garden loam to increase the water-holding ability of the soil. About once a week, dunk the potted plant into a pail of water leav-

ing the pot submerged until air bubbles stop coming.

Evergreens and Phlox. Redspidermites are at work when there is a turning of yellow-brown and leaves start dropping. Dust them with azobenzene.

Window gardens and pots. These are likely to dry out while you're away. If you slip your pots into bigger pots and fill the space between with wet peat and soak it well before you leave home, your plants will keep for ten days.

Plants blow over. It's wise to bolster delphinium spikes and heavy water stalks with individual stakes. For wind-proof growth, keep plants fed, watered and out of the shade.

Soil too hot. It is a thin soil which causes the baking of the roots. If you increase the depth of mulch, it will keep the soil 10-20 degrees cooler than air temperature. Mulches also check evaporation of water.

Vegetables not sweet. Watering your plants is a major factor as your plants will wilt enough by midday for the leaves to stop making sugar.

Damage of trees by storm. The proper healing can be brought about by cutting off the broken parts at once. The cuts should be made flush with the trunk. If lightning has struck a tree, tack down the loosened bark if it is not burned. However, if it is burned, cut it away.

Rod Mill Topics

By Dom Polo

JULIA SANTOPIETRO and LENA PAGONI came in all tanned up from their weekend at the beach.

Those believe it or not stories about pumpkins growing like boulders in ERVING HONYOTSKI's garden are a lot of bunk says GEORGE WARD.

It's good to see DANNY SULLIVAN and ANDREW NEMENCE back in the Mill again.

Congratulations are in order for MR. and MRS. ANTHONY PETRAUSKAS on the arrival of a new addition to their family.

Why girls worry! When JUDY SABO received a bouquet of flowers tagged from Tom, Dick and Harry, she received them with a smile but still doesn't know which one to thank.

Two Men Receive Ten-Year Awards

The following employees received the silver service pin for ten years of continuous Scovill service:

Robert Archambault, West Machine Room as of July 22, and Edward O'Brien of the Steam Department as of July 26.

General Training Course Graduates During Month Of July

1. Paul Blanchette completed his training in the West Machine Room as of July 4, 1948, as a Machinist. A graduate of Lowell High School, Lowell, Mass., Paul served in the U. S. Navy during World War II. He has been assigned to the West Machine Room.

2. Albert Ignatavich was graduated from the General Training Course as a Toolmaker on July 4, 1948. He has been assigned to the Electric Shell Tool Room. Albert attended the Naugatuck High School.

3. John Wisneski, Jr. was graduated from the General Training Course on July 4, 1948, as a Machinist and was assigned to the West Machine Room. John graduated from Technical High School in Scranton, Pa., and served in the U. S. Army during World War II.

4. Harold Moran was graduated as a Rivetmaker from the General Training Course on July 18, 1948. He has been assigned to the Waterville Rivetmaker Dept. Harold attended Crosby High and is a World War II veteran.

5. Frank Raduka completed his training as a Toolmaker on July 18, 1948, and has been assigned to Dept. 92 Tool Room. A graduate of Hempstead High, Long Island, Frank also attended Hofstra College in Hempstead. He served in the U. S. Army Air Corps during World War II.

6. Henry Grzybowski was graduated as a Toolmaker from the General Training Course on July 25, 1948. He has been assigned to the Button Eyelet Tool Room. Henry graduated from Leavenworth High School. He served in the U. S. Army during World War II.





THE BULLETIN



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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXII

August 2, 1948

Number 15

Vacation Days

Many thousands of our citizens, including several thousand Scovillites and their families, are vacationing during July and August. Automobiles of 1920 to 1949 vintage are crowding the highways to shore and country. Trains, airplanes and all other modes of transportation are also filled to capacity and more.

All of which is as it should be. After a year at school or at work, we all look forward to a period of relaxation at the shore, the mountains, travelling or even a week at home doing nothing.

However, during our period of vacation, many of us forget to be careful and each year finds many of our friends not returning to their usual endeavors because of a moment of carelessness.

Drownings and auto accidents take a fearful toll each vacation year. Watch the papers every day, particularly Mondays, and read the death columns and remember most of these fatal accidents are the result of someone's carelessness.

So, why not let us stop, look and listen. Be sure your car is in A-1 condition when you start on your trip. Be sure to watch for unguarded railroad crossings. Stay within the speed limits. Do not pass other cars on curves or on the brow of the hill. When swimming, never go on long swims alone. Be sure there are lifeguards at lakes or beaches where your children bathe. If the weather is hot and humid, do not exert yourself.

So, if you expect to enjoy next year's vacation — be careful on this year's. Stop — Look — and Listen!

Supervisory Training Conferences



Another group in the latest series of Supervisory Training Conferences is pictured above. Under the leadership of Don MacIntosh (standing in the background) the group consisted of (left to right):—Henry Hollenstein, Fred Anderson, Theodore Karklin, Philo Lee, Tom Lynch, John Buckley, Harold Donabue, John Thompson, Charles Vaughn and George Dostaler.

The recently completed series of Supervisory Training Conferences was as enthusiastically received by those participating as were the previously conducted Conferences. The latest series was conducted in five groups, four of which (including the above) have been pictured in recent issues of THE BULLETIN.

The fifth group (not pictured), under the leadership of "Guns" Baldwin, included:—George Aitchison, Ted Brown, Jack Carrington, John Flaherty, Carl Glander, Gordy Groff, Jim Hoben, Al Hughes, Tony Laudati, John Manfredi, Walt McGuire, Everett Mellon, Jim Nolan, Ed Paige, and Ed Sabis.



Teaching Beginners To Drive

In teaching a beginner how to drive, there are three fundamental steps, namely: mental preparation; road practice and experience; and examination of student's progress.

Textbooks On Safety

The beginner should be supplied recommended reading for student drivers in the form of reliable text books on highway safety and motor vehicle operation. He should be impressed with his responsibilities when driving.

A study of the ways in which motor vehicle accidents are caused, ways by which accidents are controlled, and how a car should be handled in various hazardous situations should be impressed upon his mind.

State And Local Laws

The state and local traffic laws and rules of the road, including safe speed limits under all driving conditions, principles of rights of way and handling a car with safety at intersections—a study of the meaning and use of traffic signals — all street and highway traffic signs are a "must learn" for new drivers.

It is of utmost importance that the function of principal mechanical parts of the automobile with particular emphasis on controls, brakes and lights be thoroughly understood.

The development of confidence in handling the car is by far a major factor. It is advised that the first driving hours be spent on lightly used roads.

It is wise to demonstrate the correct handling of car controls; then have the student practice each operation. The driving actions which should be practiced over and over are the steering, braking, gear shift, back and turning around, parking, and passing.

Take a check ride with the student at least once a month during the first year to prevent the development of bad driving habits after learning and to give additional instructions.

While death and general mechanized mayhem should not be continuously dwelt upon, no new driver should take to the highways without the drastic effect of accidents firmly fixed in his mind. A trip to the scene of a wreck, to a garage or to a junk yard that has acquired a newly demolished automobile would leave an impression worth the time invested.

Wilby Graduate



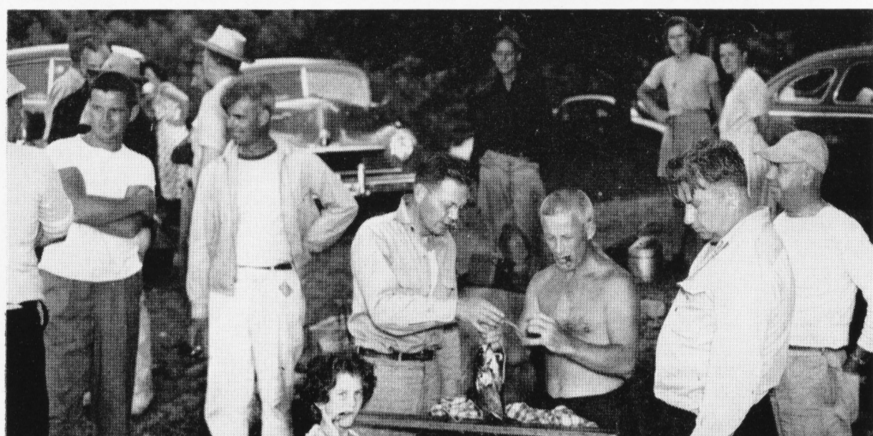
Irene Pernerevski, daughter of Kasimir Pernerevski of the Chucking Tool and Veronica Pernerevski, formerly of Case 3, was one of the Wilby High School graduates this year.

A MACHINE IS NO SAFER THAN THE OPERATOR





Annual Fish Contest At Woodtick



Although the fish were not cooperating with the fishermen at Woodtick on Saturday, July 24, everyone had a grand day at the annual fishing contest. In the top photo, Harold Rogers, left, looks as though he were quite interested in knowing the size of the fish he caught. That's Les Hart doing the measuring. In the lower photo, there's Herb Eastwood and Walter Masse coming ashore unloading their boat after a "hard day's work."

Dept. Golf Has Three Teams In First Place

There is a three-way tie for first place in the Inter-Department Handicap Golf League as of July 22.

Tom O'Connell and Howie Kraft; and Dick Argenta and Mike Exarhou have eight wins, no losses; while Tom Rush and John March have seven wins and one loss.

No one has as yet outscored Orkie Garlinski's low gross of 36. Howie Kraft follows closely with a 39.

George Vantor is still holding top honors for low net with a 25, while second place is shared by Fran Murphy and Tom Rush, who have a 30.

The low gross scores for the women remain the same with Lyn King leading with 51 and Ruth Osborne, 59.

Eleanor Moriarty and Lyn King are tied for first low net with a 32, while Flo Landry is right behind with 34.

Wells-Pothier Winners In Doubles Match

On Tuesday, July 20, Bill Wells and Bill Pothier won their semi-final doubles match in the all-Scovill doubles tennis tournament, 7-5, 7-5 from Walter Dean and King French. Place of play was Fulton Park.

Wells and Pothier will meet in the finals with the winner of the Walcott-Merrin, Mullen-Lytle semi-final match.

Time, place of play and results will be announced in the next issue of THE BULLETIN.

Scovill Tennis Team

The Scovill tennis team defeated U. S. Rubber on July 21 at the Hamilton Park courts, two matches to one.

Walter Dean won his singles match. Jim Mullen and Ozzie Merrin won their doubles match easily.

The next game was to have been held on July 29 with Platts Mills.

Softball Standings

Inter-Dept. League As Of July 22

National League		
	Won	Lost
Truckers	8	1
Waterville Tool	7	1
Waterville Buff	5	2
Trim & Knurl	4	4
North Mill	4	3
Casting	2	6
American League		
West Machine	5	0
Waterville SWERA	9	1
Department 92	7	1
Tool Design	5	4
Metal Research	4	4

IRA Softball Briefs

The play-off game for first place in the IRA Softball was taken by U. S. Time on July 20 when they defeated the SERA team 3-0.

On Monday, July 26, the Scovill lads were defeated by Farrel Foundry, 3-0. The battery was Gordon Groff and Tony Jacovich.

The next game was to have been held on August 2 at the Huntingdon Diamonds. Results will be announced.

Scovill IRA Golfers

On Thursday, July 22, the SERA golfers defeated Somers Brass. This was the first game of the second round.

The scores for the evening were: 35 for Ambrose, 37 for Garlinski, 39 for Jacobs, and 42 for Kraft.

The game with the American Brass was to have been played on the 29th and on the 30th, the make-up game with the U. S. Rubber. Results will be announced.

The results of the make-up game with the U. S. Rubber will determine the winner of the first round.

Enter Your Name For Reeves Competition

The Reeves Fishing Competition open to all employees will be held on the following Saturdays: August 28, September 11 and 25, and October 9, starting at 8 A.M. and finishing at 6 P.M.

Contestants must have their names entered in groups of "three" to a boat not later than the Tuesday preceding the competition days.

The drawing for boats will be held at the SERA Office on August 26, September 9 and 23, and October 7.

If there are single entries, the committee will make up a group of three if possible. All entries should be sent to Jim Littlejohn, Cost Office.

Pitching In Now

Although the Scovill lads have not as yet been the victors, they have gained in accuracy and strength since their match with Chase on June 29 which was a decisive defeat of 13-3.

On Wednesday, July 14, our horseshoe pitchers lost to French's 9-7. Napolitano of the North Mill featured for Scovill winning all four games.

On July 21, our varsity tied with Platt Brothers 8-8.

The Scovill lads who are in there pitching are: E. Honyotski, J. Nolan, both of X-Rod; J. Moneta, C. Napolitano, E. Gilbert, all of the North Mill; E. Murphy of the East Mill; and C. Marcellus, Class No. 32.

The game on August 4 with the U. S. Rubber will complete the first round. The SERA "pitchers" are now at full strength and will be ready to win the second round.

No Fish Story It's The Truth



Lee Reid of Department 92, above, proudly holds the striped bass he caught while on vacation at Cape Cod. The one on the right weighs 16 lbs. and the other 15 1/2 lbs.

Rod & Gun Club Hold Annual Fish Contest

The annual fishing contest was held at Woodtick on Saturday, July 24. Sixty members of the club participated. The weather was ideal but the fish did not cooperate. The best catches were some turtles!

The winners were as follows:

Black Bass	
Charles Rimkus	12 5/8"
Pickrel	
Maurice Gagne	17 5/8"
Calico Bass	
John Hubbard	11 3/16"
Jim Littlejohn	11 1/8"
John Aleksinas	10 7/8"
Bull Head	
Robert Soden	14 1/4"
Charles Rimkus	13 7/8"
John Foley	12 7/8"
Perch	
George Burr	10"
Frank Bojarski	10"
Charles Rimkus	10"

It was a pleasure to see so many of our younger members taking part. Keep it up boys!

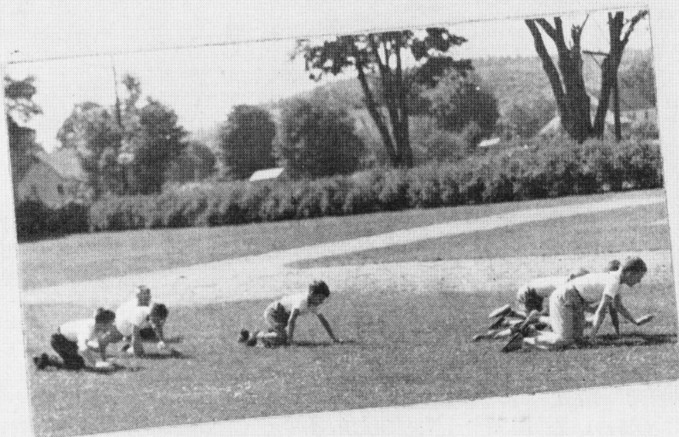
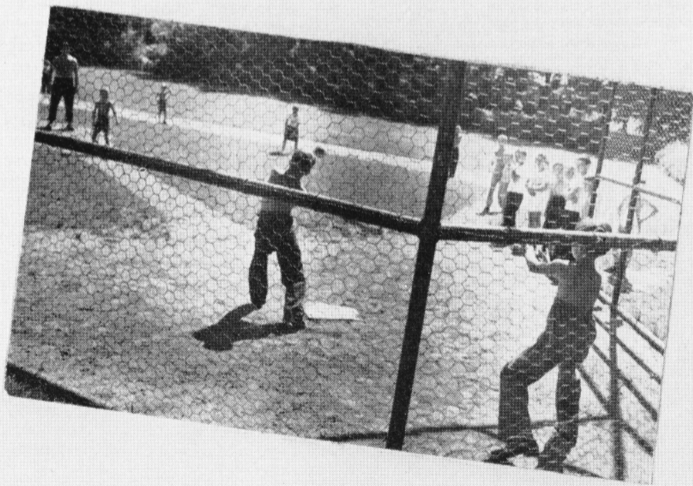
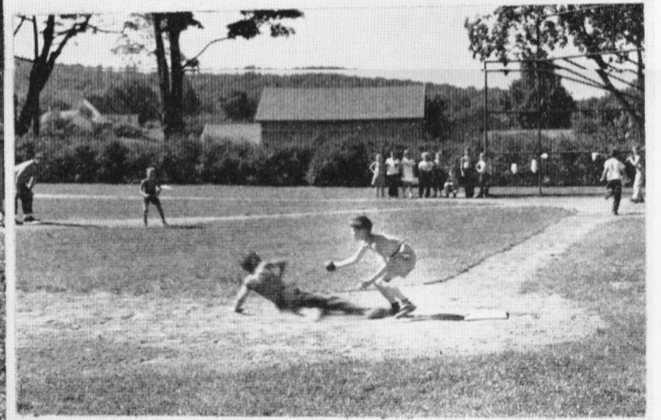
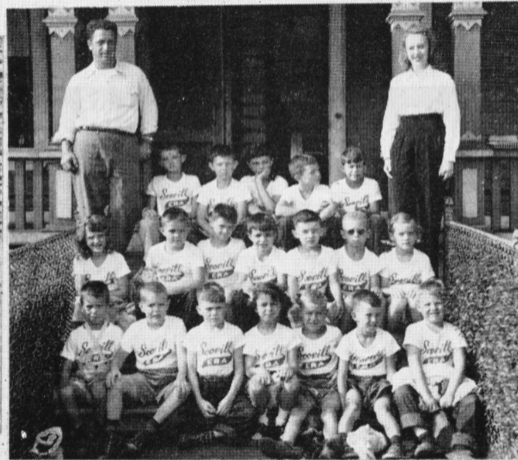
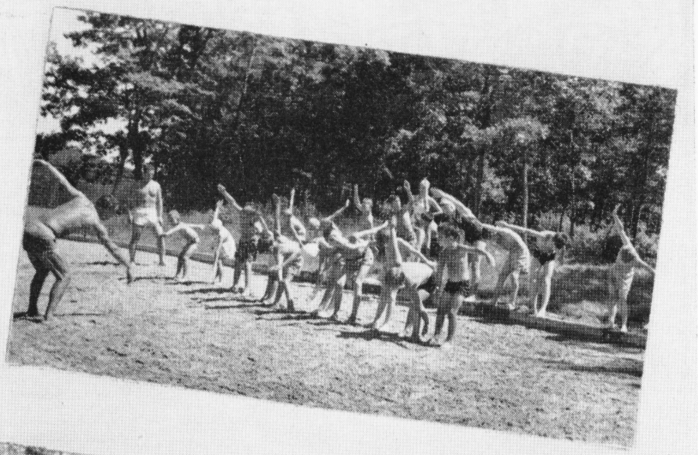
The winner to date for a special prize in Black Bass is Maurice Gagne whose catch measured 19 3/4".

John Anderson Honored At Outing



The Blanking-Tool Room held its annual outing on Saturday, July 24. Their honored guest was John Anderson who was retired from the Company last year. Charles Bogeart, former foreman of Blanking, also retired, was an invited guest. Pictured above from left to right, first row, are: J. Gerulis, W. Garms, L. Malone, J. Larkin, John, C. Bogeart, S. Marino, J. Sullivan and A. DeSantis. Second row: F. Anderson, A. Neff, M. McKenna, M. Ramieri, G. Pleasant, A. Pesino, J. Balfe and A. Wlasuk. Third row: J. Marrone, J. Bilokon, E. Szymanski and W. Lawlor.

WITH THE
KIDS
 at the
Scovill
 ERA
DAY
CAMP



Girls' Club News

By Lucille Pepin

Tri-Corner

A baby boy was born on July 12 to MR. and MRS. DONALD FORGUE. Mrs. Forgue is the former JOYCE KUNTZWEILER of Mill Production. JOYCE once rendered solos at our annual banquets. Congratulations!

Birthday Greetings

Lighting their candles on the 3rd of August will be ELEANOR CLARKE, Class 32 and MARGARET PHELAN, B.F. Sales. IRENE O'NEILL, Bulletin, and BETTY PRYOR, Waterville, will light theirs on August 4. MARGARET LAWLOR, Metal Record, celebrates hers on the 9th, while MARION MOYNIHAN, Compt. Office, will on the 14th.

Vacations

The "Ah! Wilderness look" in the eyes of ALICE GRAVELINE, Drug and Cosmetic Sales and EVELYN PAOLONI, Auto Sales, is just a reaction of fierce excitement and prolonged suspense of going to Block Island. They'll be showing off—soon.

BETTY KERNAN, Mill Sales, spent the week of July 12 in New York City. IVA IRIS, Drug & Cosmetic Prod., also visited the "big city." ANN KISONAS, Electric Shell, ELEANOR MORIARTY, Mill Production Office, HELEN JACOVICH, Aluminum Finish, and FAUSTINA SULLIVAN, Metals Research, were guests at Hampton Beach, New Hampshire. ANN HUELSTER, Sales Records, and DORA MORI, Waterbury Sales, have plans for Atlantic City. LOUISE LONGO, C.T.O., was wearing the "Struggling Expression" in the waters of Asbury Park.

Illness

You just cannot keep a good "guy" down. CATHERINE HOLMES, Drug & Cosmetic Products, is recuperating wonderfully after an operation.

Club Notes

Lest we forget! Thursday, August 19 is the date for the hot dog roast. It will take place immediately after five at the Woodtick picnic grounds.

Proper Care Of Roses

Roses which have wilted from excess heat or lack of water may be brought back to life by plunging the stems for two or three seconds in boiling water and then placing them in a pail of cool water.

Also, bouquets or arrangements may be refreshed in appearance, when the outer petals wilt or start to turn brown, by removing them.

Corsages should be put in the refrigerator as soon as you receive them and kept there till ready to wear. Between wearings, remove the wrappings from the tips of the stem and give them a drink of water.

Joan And Peter



The above good looking children are: six-year old Joan Yutzler and her cousin, Peter Boudo, age one. They are both the grandchildren of Joe Yutzler, Traffic. Peter's paternal granddad is Joe Boudo, Tube Mill.

The Woman's Corner

Star Grapefruit Mold, A Summer Hit!



Be independent all summer as well as on the Fourth of July! Declare a holiday on cooking and refuse to go near the stove — let the refrigerator do the work instead! Keep your menu in keeping with modern streamlined living and make a star mold of unflavored gelatine and canned grapefruit juice, garnished with canned grapefruit sections.

Grapefruit Star Mold

- 2 env. unflavored gelatine
- 1/2 c. cold water
- 2 c. tomato juice
- 1-1/4 c. canned grapefruit juice
- 1 slice onion
- 2 pepper corns
- 3 whole cloves
- 1 bay leaf
- 1/3 cup chopped celery leaves
- 1/2 tsp. salt
- 1 can grapefruit sections, drained
- Lettuce
- Watercress

Soften gelatine in cold water. Mix tomato juice with grapefruit juice and seasoning; cover and simmer slowly for 15 minutes. Strain, add softened gelatine and stir until dissolved. Pour into a 1 qt. star mold, and chill until firm. Unmold on platter and garnish with grapefruit sections, lettuce and watercress. Yield: 6 servings.

Planning A Picnic Soon?

For everyone there can be fun, fellowship and good eating,—especially on a picnic.

Roasted corn on the cob is tops at this time of year! Select at least two plump ears for each person. Remove as much of the silk as possible by pulling husks part way down. Then recover the corn and drop in a tub of cold water; let stand for about a half hour to absorb moisture.

Corn is best roasted on a low grill over very low coals. It should be turned frequently as it cooks and is done when the kernels have a slightly transparent look. It should take about 30-45 minutes. When the corn is done, strip off the husks and dip in plenty of melted butter; salt and pepper to taste—um-yum! Sliced cold meat and garden salad are good companions to roasted corn on the cob. Homemade cupcakes and ice cream will be the perfect ending to a perfect meal. Insulated bags will keep ice cream for several hours — or it can be packed with dry ice. Don't forget beverages! Carry plenty of milk in a big thermos or wrap the cold bottles in newspaper.

Go on outings often this summer!

Right Colors For Bright Moods

The right colors can be made a part of your home just as easily as the wrong ones.

Red is warm and the most stimulating. The love of red is universal. Children, primitive peoples, as well as the cultured and sophisticated groups, are all stimulated by it.

Blue is the coldest of colors. It is soothing for people inclined to be excitable, but is often depressing for the morose type of person. If you have melancholy tendencies, avoid it.

Yellow produces the sensation of sunlight and warmth. The psychological reaction to yellow is not as definite as that to red or blue. The slightest change in yellow will make it either cold or warm, soothing or aggravating.

Green produces the most normal of our reactions to colors. Because most shades are subconsciously associated with Nature; green is pleasing.

Orange produces the invigorating reactions of red and yellow. However, its warmth and vibrancy are too stimulating to most people.

Purple evokes both the cool reactions of blue and the warmth of red. It is neither very stimulating nor very soothing. Purple signifies dignity and reserve.

Huckleberry Pudding For That Outing

Bake a huckleberry pudding in the cool of the morning for blue dappled goodness in food to take with you. Sift together 2 cups of enriched flour with a teaspoon of salt, add 1 cup of molasses and 1 teaspoon of soda dissolved in 2 tablespoons of warm water. Stir in 3 cups of huckleberries and put all in a buttered dish in a 350° oven to bake for 30-45 minutes. (Or bake a dozen individual puddings in muffin tins, to carry right along in the pan. A jar of hard sauce or a pint of heavy cream is a perfect topping. (Ever try sour cream? Mighty cooling under the sun.)

When You Buy A Lot

The lot you select on which to build your home will play a key role in your life for years to come.

First buy a piece of good neighborhood. Visit with your prospective neighbors.

For an improved site with all utility connections, don't spend more than 30 per cent of your total home investments. Don't go higher than 10 per cent for an unimproved lot.

Buy an appraisal by a qualified, disinterested expert. Check assessed valuation, and the front-foot valuation of recently sold property in the neighborhood. Check tax rates.

Buy within walking distance (half a mile) of a good grade school and a church of your choice.

Look for a skillfully designed street plan, kept clear of snow in winter. Choose closed-end residential lanes, if wide enough to permit fire-fighting equipment to maneuver.

Confer with your architect if you're considering a sloping irregular lot. It's best to inspect your lot during the drab seasons, late fall and early spring, for snow and greenery hide many defects.

Require the seller to establish the title, or employ a lawyer, title insurance company, or abstract company to do the job. Be sure of freedom from undesirable easements.

With your lot, try to buy a wholesome, abundant water supply, sanitary sewers laid deep enough to handle basement drainage, gas mains, electricity, gutter, street pavings, street lights, and fire hydrants.

Helpful Hint

Wooden clothes-pins which do not have a wire around them have a tendency to split easily. Try boiling your new pins for about fifteen minutes. Leave them in the same water overnight and then put them on the line to dry. You will be delighted over the longer life of your clothes-pins.

Easy-to-Make Cotton



Little sister has the features she likes best in this home-sewn fashion-wide circular skirt, puffed sleeves, blue cotton print. The curved neckline and sleeves are trimmed with blue binding. Children's clothes are easy and economical to make.

A leaflet on "Styles and Colors for the Young Set," and important facts to know in selecting fabrics, is available at the Bulletin Office.

Classified Ads

For Sale

Twin carriage. Call 5-7555.

Wood Leigh and 1/4 H.P. motor, \$45; flat fishing boat and "Altos" twin motor, 8 H.P. \$90 for outfit. Call 5-5908 from 3:30 p.m. to 6:00 p.m.

Gray Premier kitchen range with oil burner, \$35; gray and white gas stove, \$15; Side Arm Gas water heater, \$10; 20-gal. galvanized water boiler used 6 months \$10. Call 5-2418.

Combination black and white stove, good condition, 4 & 4, \$160. Call 5-5084.

Florence parlor stove, 9 in. burner, good condition, reasonable. Child's Greyhound aluminum wagon, rubber tires, 30 in. long, used four times. Call 5-4228.

Boy's bike, good condition. Call 4-4061.

Two overcoats (men), size 40; one black coat (woman's) fox collar, size 38; pint and quart canning jars; Kennedy radio, 7-tube; aluminum cooking utensils; down quilt, rose colored taffeta cover; linen table cloth and napkins marked with "A". Call 3-9089.

28 in. English bicycle, 2 new tires, head-light and tail-light, front and back brakes, basket, \$35. Call 4-3055.

Lot on Ridgefield Ave., Fairlawn, 50' x 115', all improvements. Call 3-7779.

Two gowns, size 12. One aqua, sweetheart neckline, bustle back, taffeta; other, pink chiffon. Call 3-3582 mornings.

Ten-piece walnut dining room set, vacuum cleaner, Bengal stove (combination), RCA radio (floor model), Maytag washing machine. Call 4-5261 after 5 p.m.

Roper gas range, Rudd automatic gas water heater (20-gal. capacity), 9 x 12 living room rug, blackboard, scooter. Call 4-2425.

White Kenmore washing machine, good condition, \$45. Call 4-5058.

Two new 30.06 Springfield barrels; one new 30.06 Enfield barrel, \$9 each. Call 3-9122 between 3-4 p.m.

Large level lot in Middlebury, 120' x 125', beautiful view, hard surface road. Call 3-3881 after 6 p.m.

Combination Kalamazoo stove, reasonable, good condition. Call at 641 Highland Ave. after 7 p.m., top floor.

Wanted To Buy

Taylor-Tot stroller. Call 5-6537 after 7 p. m.

Used hot water radiator about 2' x 4'. Call 3-8446 after 5 p. m.

Rent Wanted

Six or seven rooms. Call 3-8448 or extension 2204.

Tenants Wanted

Six-room cottage for month of August. Call 3-6056 or 930 E. Broadway, Ft. Trumbull Beach, Milford.

Found

Gold earring, 3 rhinestones, 1 blue stone, found in 23-2 hallway; small green change purse found in Bldg. 48-3; key ring with 14 keys found at Hayden St. Call ext. 345.

Lost

Eyeglasses in vicinity of Bldg. 7, 2nd floor. Call 5-5904 after 6 p.m. or ext. 831.

Other

Will take limited number permanent elderly guests in good health. Private country home. Write P.O. Box 136, Southington.

Odd Jobs Register

(Contact the Bulletin Office for arrangements on securing the services of Available Help.)

Available Help

Handyman — will do gardening, lawn mowing, odd painting or carpentry work, etc. Available from 4-7 p. m.

Handyman—will do window washing, odd painting jobs, gardening, etc. Available after 6:00 p. m.

Child Care—will take pre-school age child into home days while parents work.

Handyman—will do gardening, odd painting jobs, driving, window washing, etc. Available from 5:00 p. m. to 6:00 a. m.

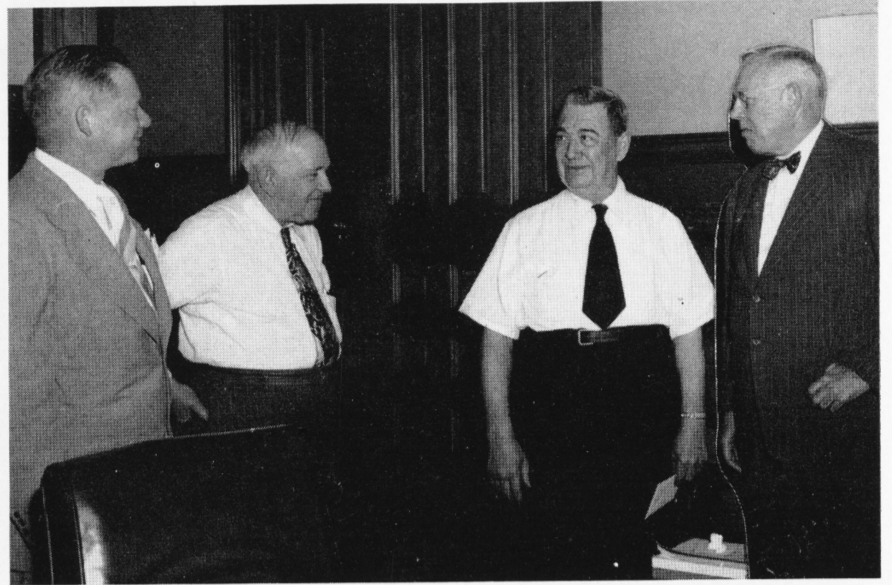
Baby sitter — will sit with children anytime.

General Training, Button Tool Blood Donors



Seven of the group of twenty-five men from the General Training and the Button Tool Rooms who responded to a recent call for blood for a fellow Scovillite included (left to right) Bill Streeter, Paul Shaw, George Sauer, Walter Booth, Ray Brousseau, Fred Hoethke and Louis Boroch. Story on Page 1.

40-Year Pin Presented to Louis Atwood



Louis Atwood, toolmaker in Trim & Knurl, looks well pleased after he was presented a gold pin with a diamond by President L. P. Sperry in observance of his completion of 40 years' continuous service. Tool Superintendent Willis Machin and Foreman William Phelan were also on hand to extend best wishes.

One Retired And Two Active Scovill Employees Succumb

Michael Carroll

MICHAEL CARROLL, retired from Scovill in 1944, died in the hospital on July 16 after a long illness.

He came to work for Scovill on June 4, 1917 in the Loading Room. At the time of his retirement on August 27, 1944, he was working in Buff No. 2 as a floorman. He has also worked in Buff No. 1.

Mr. Carroll was born in Ireland on November 12, 1867. He is survived by a daughter.

The funeral was held from the Bergin Funeral Home on July 19 to the Sacred Heart Church. Burial was in the New St. Joseph's Cemetery. Attending as Company representatives: Eugene Donovan and Thomas Lynch.

John Whalen

JOHN WHALEN, an elevator operator in the Service Department at 112 Building, passed away at his home on July 16 after a long illness.

He was born in Waterbury on November 1, 1892. A brother and a sister are his survivors.

On February 21, 1935, Mr. Whalen first came to Scovill to work as a rod feeder in the Automatic Screw Machine Department. He has also worked for the Transportation Department.

The funeral was held on July 19 from the Bergin Funeral Home to St. Michael's Church. Burial was in the Calvary Cemetery.

Credit Union No. 4

Members—Notice

The Treasurer will be on vacation from August 21 through September 6, 1948. No loans or withdrawals will be made during this period. However, in case of emergency, contact Emil Brodeur, phone 809.

Passbooks will be collected on Fridays, August 27 and September 3, and will be returned in the usual manner.

Please do not deposit any money except on the above dates during this period.

JOHN J. CAROLAN,
Treasurer

Leo Marshall

LEO MARSHALL, Casting Shop, died on July 27 after a brief illness.

On September 20, 1916, Mr. Marshall came to work for the R Finish Department and on February 10, 1918, he was transferred to the East Casting shop where he has worked as a furnace lineman for the past thirty years.

Born in Watertown on January 29, 1889, he is survived by his wife.

The funeral was held on July 29 from the Bergin Funeral Home to St. Margaret's Church. Burial was in the Mount St. James Cemetery, Watertown. Attending as Company representatives were: Francis Connelly and Albert Filippone.

The Department Of Employee Relations

(Continued from Page 1, Column 4)

such manpower effectively. It is a staff department. It acts in an advisory and informatory capacity in its relations with other departments. In some cases it has a supervisory function.

In some companies this department would be called Personnel Administration, or Personnel Management, or Industrial Relations. All these terms mean the same. Their reason for existing is the same as that of our own department.

If we compare the Scovill organization to a machine, then this department is a cog which must aid in the smooth functioning of the mechanism. If it does not do so, there is no justification for the department.

Mr. Alan C. Curtiss is Director of Employee Relations and a Vice-President of the Company. Mr. J. M. Burrall, Jr., is Assistant Director of Employee Relations. These men supervise the activities of the department. Mr. Curtiss handles the negotiation of Labor contracts, assisted by a committee from other departments. He acts in an advisory capacity to other Company Divisions on Personnel matters.

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